



Headlines

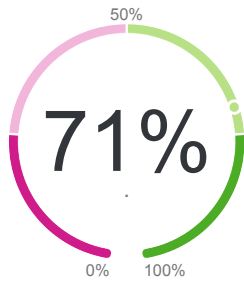
Responses: 43

43

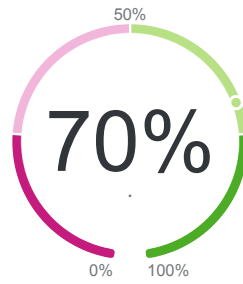
The 2020 People Survey ran from 1st October to 3rd November. 319,935 people, from 106 Civil Service organisations, completed the survey; giving us an overall response rate of 66%.

Here you'll find your Employee Engagement Index, Core Theme Scores, and Discrimination, Bullying and Harassment Rates. Remember to interpret any differences to 2019 with caution; the type of year we've had due to the coronavirus pandemic is not directly comparable to any other year.

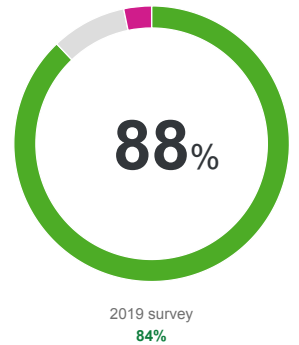
2020 Employee Engagement Index



2019 Employee Engagement Index



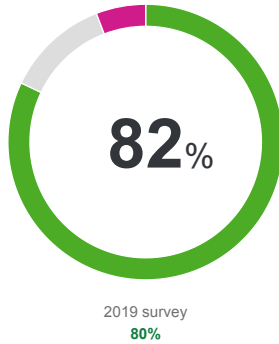
My Work



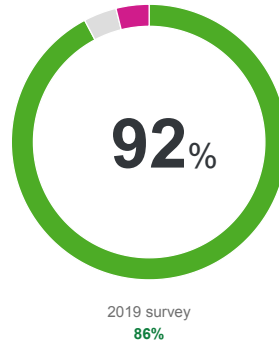
Org Objectives



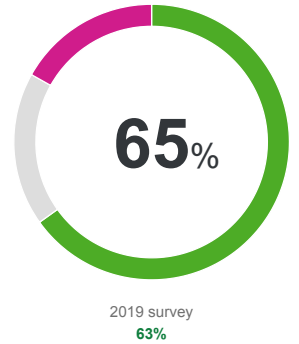
My Manager



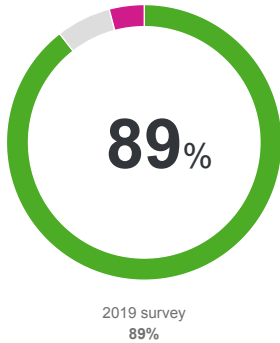
My Team



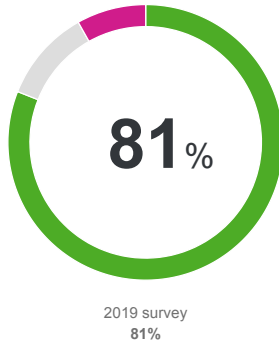
L&D



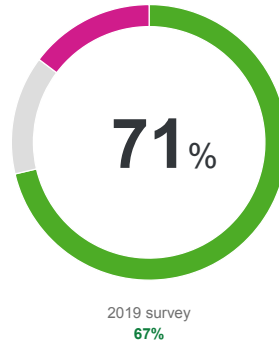
Inclusion



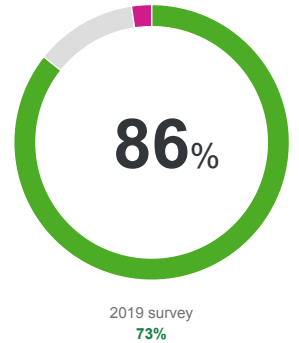
Resources, Workload



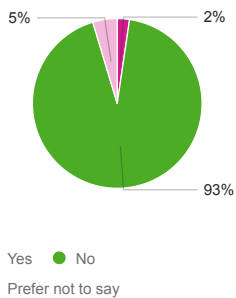
Pay & Benefits



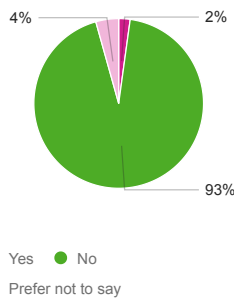
Leadership & Change



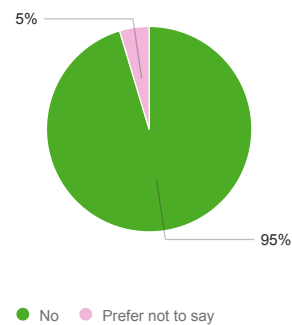
Discriminated against (2020)



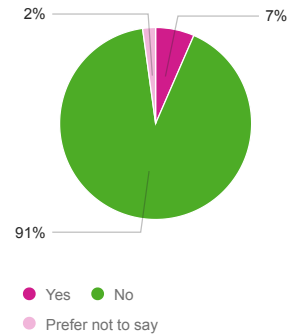
Discriminated against (2019)



Bullied/Harassed (2020)



Bullied/Harassed (2019)



The Scottish Housing Regulator Board surveyed staff in October 2020. In previous years, the topics covered were part of the Civil Service People survey, however they are now not included in the People survey. You can read the results below.

